



Komo Learning Centres

2014 Annual Report



2014 Was A Big Year!

Over the last year we have seen huge growth in KLC's programming and budget. To complement the long running student sponsorship program and Johnson Nkosi Memorial Primary School funding, KLC commenced its first cohort of 100 young people in the LEAP (Leadership, Entrepreneurship, Apprenticeship Program) in March. We also opened the Nama Wellness Community Centre (NAWEC) clinic in June and the NAWEC Youth Centre in December. In order to improve our record keeping, service delivery, monitoring and evaluation activities we developed an internal Salesforce database. Another big change was our staff. We started 2014 with one full-time employee and increased to fourteen by the year's end. It has surely been a big year and we thank our funders, our dedicated staff, and the wonderful Nama Sub-County community for making it possible.

EDUCATION

Johnson Nkosi Memorial Primary School Grant

Since 2010 KLC has provided a grant each year to Johnson Nkosi Memorial Primary School to fund school operations. In 2014 KLC:

- Supported 320 enrolled students
- Achieved 70% food security after having bought the school ten acres of farmland
- Provided training on sustainable agriculture through our partners
- Started a food commercialization initiative to generate additional revenues, enabling the school to move closer to achieving financial stability

In 2015, KLC renewed its relationship with Johnson Nkosi School by signing an MOU and funding them for another year.¹

Sponsorship Program

KLC Sponsored Students

In 2014 KLC sponsored 113 young people to go to primary, secondary, university, and vocational schools, with four more students added in 2015. We covered costs for their school fees, books, supplies, accommodations and living expenses. In addition, all students received



¹2015 funding is earmarked for staff salaries

free healthcare at the NAWEC Clinic and any fees associated with referral services to other health providers (e.g., Mulago Hospital) were also covered.

Our 2014 sponsored students include:

- One primary school student
- 84 secondary school students
- 15 vocational students engaged in engineering, catering, plumbing, agriculture, and mechanics
- 13 university students studying medicine, mass communication, procurement and logistics, social work, administration, accounting and financial management



Graduates

In 2014, KLC saw three KLC sponsored students graduate from university and one from a vocational institution. Two students graduated from Uganda Christian University with degrees in Mass Communication and Education, and one student graduated from Kampala International University – Ishaka with a degree in Medicine. Our vocational school graduate received a Certificate in Catering from YMCA Mukono.

Event Highlights - Students & Parents

Career Day

Our Career Day Workshop provided career guidance for university and vocational students and was themed: “Strategic Breakthrough in the Career World.” Forty sponsored students engaged in sessions including effective job/internship search strategies, resume writing, and interviewing. Training was provided by KLC partner organizations BRAC Uganda, Restless Development, Lukwago & Advocates and MCE.

Parents Meeting

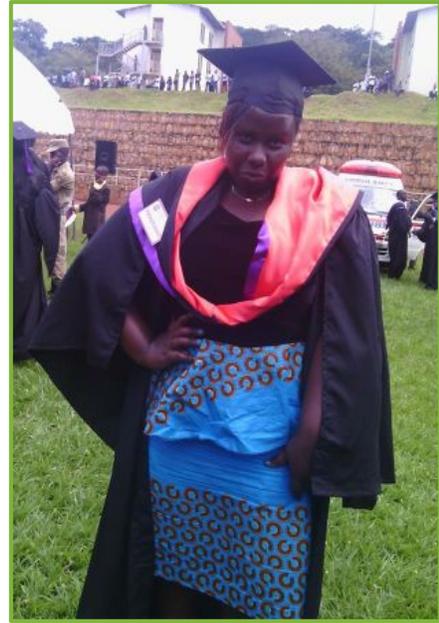
All parents of sponsored students were asked to attend a meeting in which KLC staff explained and answered questions about the student sponsorship policy. Parents were then asked to sign a consent form for each of their children. Sixty-five parents/guardians attended the meeting and provided KLC great feedback that will help us improve our 2015 program.

Pool Party

Fifty-four KLC sponsored students and five staff had an opportunity to attend a pool party at Festino Gardens in Mukono. This bi-annual event is a time to build relationships with students, get status updates, and most importantly, to have fun!

Highlighted Student: Anitah Namwebe

Meet Anitah who is among the first graduates from the sponsorship program. In October 2014, she graduated with a bachelor's Degree in mass communication, specializing in public relations, from Uganda Christian University. Anitah is passionate about journalism, especially photojournalism. Her plan is to combine her love of photography with her writing skills and publish a magazine. In addition, she hopes to give back to her community by working for an innovative humanitarian organization. Anitah shared with us, "I have been helped by Komo Learning Centres and dream of helping make a difference in someone else's life." She is currently searching for a job or internship opportunity.



ECONOMIC OPPORTUNITY

Leadership, Entrepreneurship, and Apprenticeship Program (LEAP)

Overview

LEAP is an initiative supported and funded by KLC and implemented in partnership with MCE Uganda and has been designed to prepare youth that have dropped out of school for a more productive community life. The mission is to equip youth with marketable skills to start enterprises or find gainful employment and thrive in the labor market. The LEAP pilot initially targeted 100 youth in in Nama Sub-county, Mukono District Uganda, between the ages of 15 to 25 who had limited access to alternative livelihood opportunities and survived on less than \$2 per day.

The program focuses on:

- Leadership skills development
- Entrepreneurship skills development
- Marketable skills development through apprenticeship

- Post program support that includes access to opportunities such as financing and networking

Intended LEAP outcomes:

- Improved youth livelihoods
- Increased small business creation
- Improved employability skills
- Increased leadership and community participation.

Midline Survey Results

The LEAP program showed some very positive results at midline, with increases in employment, income, and community participation. Some highlighted statistics include:

- 63% of LEAP youth have a job or a small business
- 38% of LEAP youth own their own business (majority agricultural)
- LEAP youth on average earn \$60 per month
- 73% of LEAP youth have conducted or participated in a community initiative while in the program

Highlighted LEAP Student: Godfrey Kiddawalime

Twenty-four year old Godfrey Kiddawalime dropped out of school in S4. To earn a living, Godfrey ventured into many small businesses including cutting hair and small-scale agriculture. When he became part of LEAP, Godfrey greatly improved his leadership skills. He acknowledges that sessions addressing self-awareness and personal leadership have been of great importance for his character development and ambition. Godfrey now speaks boldly and has a can-do attitude!



LEAP supported Godfrey to learn basic computer skills. On completion of his computer skills training, he searched for employment from Star Vocational Training Center in his local community and is now the Assistant to the Principal. Today, Godfrey is earning \$30 per month. He hopes to contribute to the development of the vocational center and work towards a salary increase in the future. He attributes part of his success to

LEAP, which has equipped him with the skills to be able to take advantage of all opportunities that come his way.

LEAP Cohort 2

In March 2015, KLC and MCE plan to add a second cohort of 300 young people. The program has been reduced to 12 months vs. 18 months and will count on economies of scale and use of equipment, curricula and structures from Cohort 1 to significantly lower the per-student cost of Cohort 2.

NAWEC Youth Centre

Youth Centre Opening

On December 5, 2014, NAWEC held its **Youth Centre Grand Opening**. The Youth Centre is a space where youth from the community can come to learn new skills, attend workshops, and host meetings for school, community, or church groups. The event was co-hosted by Komo Learning Centres (KLC) and NAWEC. Hundreds of community members attended and heard from our guest of honor, Mondo Kyateeka, the Assistant Commissioner of the Ministry of Gender, Labour & Social Development, who spoke about the importance of hard work for the development of Uganda.

Other guest speakers included:

- Antoine Chiquet, KLC Board Vice President
- Matthew French, KLC Country Director
- Ben Sserunjogi, Nama Sub-County Community Development Officer
- Eddie Mukibi, Slow Food International Vice President

Several KLC and NAWEC partners exhibited their work for the community, including: Slow Food International, SAWA World, Waste Management Education Project, MCE Uganda, PACE, and Twekembe. To energize and entertain the crowd, Breakdance Project Uganda and Dell Cultural Dance Troop provided dance and musical performances.



2014 Youth Workshops

Sawa World

The workshops focused on training trainers on a variety of income generating activities (IGA) that require little initial capital investment (e.g., candle making). The last SAWA World team meeting of the year drew a crowd of 112 community members.

SlowFood International and Project DISC

A team from SlowFood International and Project DISC ran two-day workshops on developing sustainable and profitable farming practices in the local community. On the first day the trainers lectured, giving insight into their theoretical background and farming approach. The second day, however, was purely practical, providing participants an opportunity to plant a variety of vegetables and herbs around the NAWEC compound.

Computer Lab

The Youth Centre is equipped with a state-of-the-art computer lab, housing ten workstations. Beginning in 2015, the lab will pilot a project for KLC sponsored youth and then move on to providing computer training and services to the larger youth community in Mukono.

Youth Centre Partners

KLC is blessed with innovative and dedicated partners. It is our vision to bring the people who have the skills and experience together with young people in Mukono District, especially those that are already formed into registered youth groups called SACCOS.

KLC conduct outreach and promotion activities with community youth and utilize the Youth Centre to host workshops on subjects, such as entrepreneurship, life skills, and sexual and reproductive health. Activities, such as movie night and soccer games will also be on the Youth Centre 2015 calendar. Examples of our partners and how they will contribute to KLC/NAWEC youth programming are as follows:

- **Sawa World** will teach young people how to generate income from activities with very low startup capital.
- **Reach a Hand Uganda** will work with youth to develop better sexual and reproductive health strategies.
- **Waste Management Education Project** will teach young people how to be environmentally responsible, while also showing them how some call trash can be converted into art and even provide them with income.

- **Twekembe** will provide trainings on how to generate income from arts and crafts.
- **SlowFood International and Project DISC** will train young people on best practices in farming and, through work on group dynamics and business skills training, how to make an agricultural cooperative profitable.
- **Breakdance Project Uganda** will teach young people how to dance, while at the same time developing their leadership skills.

The clinic administrator met with the **Nama Sub-County Local Council 3 Chairperson**, who expressed a great interest in working with NAWEC to build youth leadership and development throughout Nama Sub-County. He proposed a number of possible interventions, including computer and IT training to improve soft skills and vocational training and apprenticeships to improve trade skills.

NAWEC met with KLC and **World Education International** to discuss programming and holistic support services for disadvantaged and vulnerable youth. NAWEC will continue to build this relationship to supplement the youth programming at the Youth Centre.

HEALTH

NAWEC Health Centre

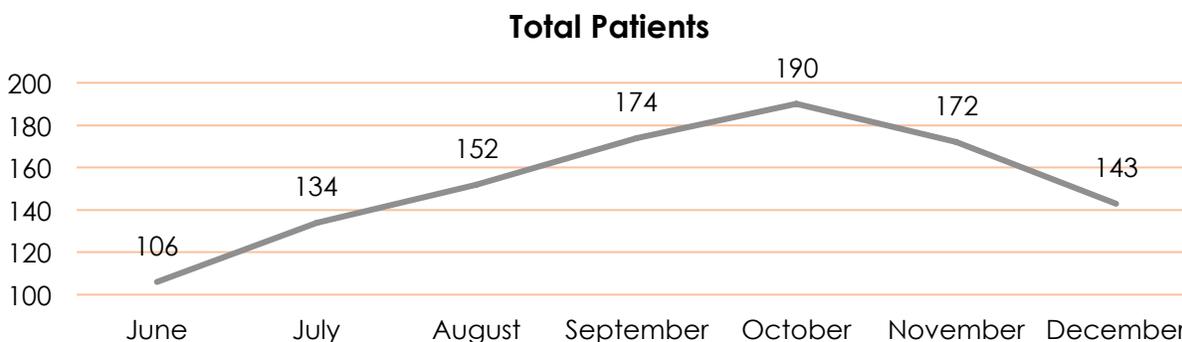
Health Centre Opening

On May 10, 2014, the **NAWEC Clinic Grand Opening** was held at Johnson Nkosi Primary School. Special guests included the Jochnick Foundation, Segal Family Foundation, Oriflamme, H.E. Swedish Ambassador, Mpoma Community HIV/AIDS Initiative members, local political leaders and the community. Special entertainment included a marching band and guest speakers.



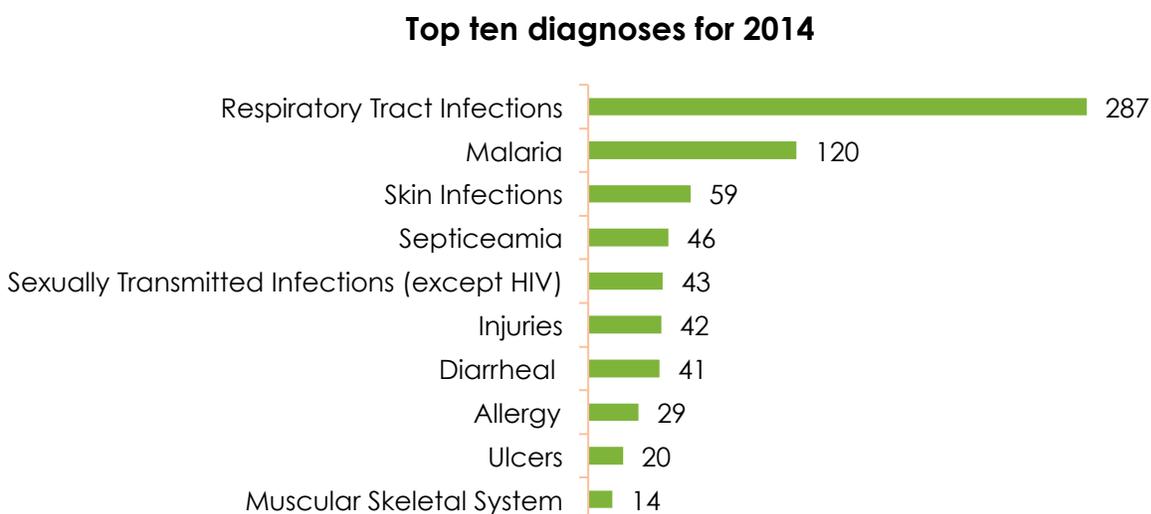
Patient Flow

Patient totals at the clinic peaked in October at 190 patients and declined for the final two months of the year. The decrease in our patient load likely resulted from schools breaking for the holiday and the holiday season when community members move upcountry with their families.



Diagnoses

The top ten diagnoses for 2014 are highlighted below. Of these diagnoses, Respiratory Tract Infections accounted for one-third (32.1%) of all diagnoses and Malaria accounted for 13.4%.

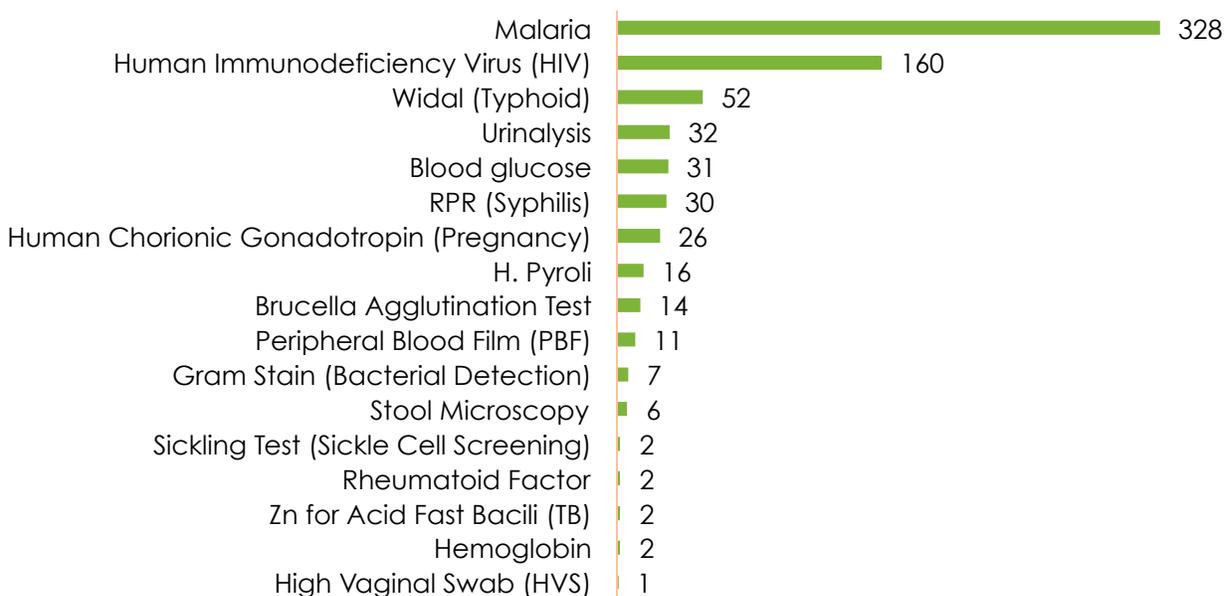


Note: Diagnoses in July were only captured from 12-31 July 2014.

Laboratory

The laboratory performed a total of 788 laboratory tests since June of 2014 when we began collecting data for laboratory testing. 41.6% of the tests were for Malaria, 20.3% were HIV tests.

Laboratory tests performed in 2014



Outreaches

Outreach Partners

NAWEC began recording monthly outreach data in August. Since then, NAWEC has worked with partners Kyetume Community Based Health Care (Kyetume CBHC) and Mpoma HIV/AIDS Community Initiative to visit 23 villages throughout Nama Sub-County.²

HIV Testing and Counselling

Between January and June of 2014, KLC, together with its Mpoma Community partner provided HIV counselling and testing services to 1,157 patients across 13 villages.

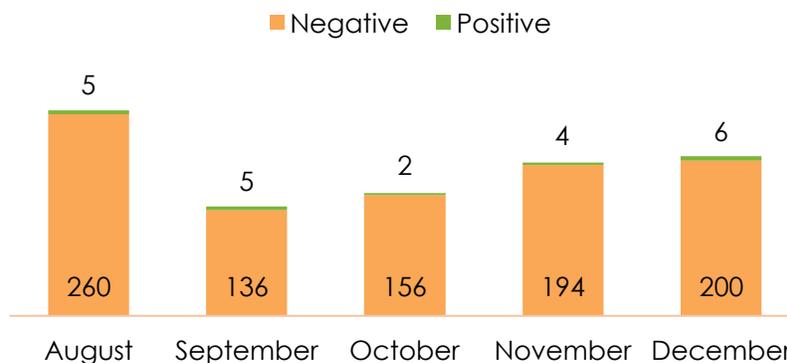
⇒ Of the 1,157 patients, 31 tested positive for HIV (2.7%)

² More villages were visited in the early half of the year; however, detailed monthly data was not collected on those visits.

Between June and December 2014, NAWEC provided HIV counselling and testing services to 968 patients across 14 villages.

⇒ Of the 968 patients, 22 tested positive for HIV (2.3%).

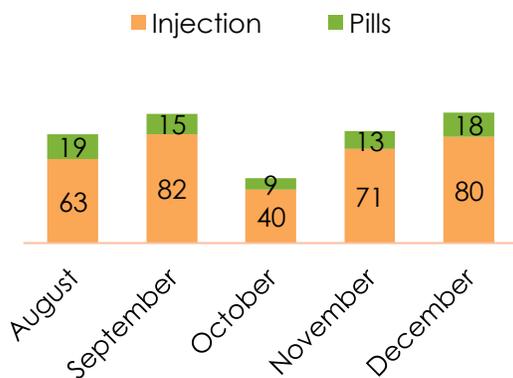
HIV Counseling and Testing Results (from NAWEC outreaches only)



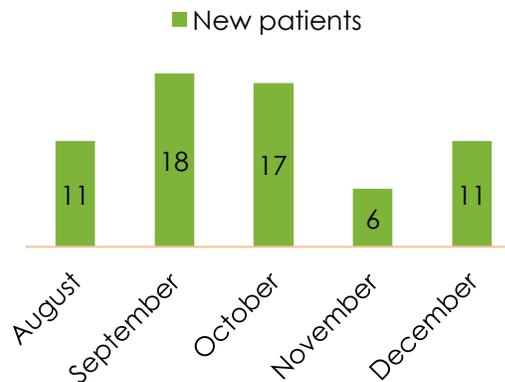
Family Planning

Between January and June of 2014, twenty-six villages were visited to provide family planning services. A total of 456 patients were served; of these patients a majority received injections as their method of contraception (80.3%). The remainder (19.7%) received birth control pills. A total of 16,188 condoms were distributed; however, the number of patients receiving this family planning method was not recorded. Between June and December of the same year, 23 villages were visited to provide family planning services to. A total of 410 patients were served, 63 of which were new patients (15.4%). Of these patients, a majority received injections as their method of contraception (82.0%). The remainder (18.0%) received birth control pills. In 2014, NAWEC did not provide IUDs or transplants.

Family Planning Results (from NAWEC outreaches only)



Number of New FP Patients



Deworming

A total of 432 people were de-wormed, of which 367 were children and 65 were adults. This was done in the three villages of Bwefulumya, Mbalala and Kasana.

Malaria Prevention

Mosquito nets were sold in the villages of Kasana, Kabembe, Nabbaale, Luwunga, and Namawojjolo.

Hypertension

Between January and June of 2014, eleven patients were screened for hypertension and 2 were found to be hypertensive. In September, NAWEC began more actively providing and recording hypertension screenings to patients across 14 villages during outreaches. Since then, 257 patients have been screened for hypertension and 18 were found to be hypertensive (7.0%).

Health Centre Partners

Throughout 2014, the Health Centre Team continued to build its partner base and improve its knowledge sharing.

Dr. Yap Boum from the **Mbarara based MSF- Epicentre Research Facility** visited us and started to train NAWEC's laboratory technician, David Ssemugabi in good laboratory practices at the Epicentre facility. Additionally, Dr. Boum invited NAWEC to participate in the External Quality Assurance (EQA) program run by Epicentre. Through this partnership NAWEC will send five percent of its slides to the Epicentre for quality control.

NAWEC leadership met the doctor in charge of **Vision for Africa**, Dr. Cleophas Turyahabwe, who is interested in expanding their community health outreach work. NAWEC plans to continue this relationship by helping to provide support around community outreaches, while Vision for Africa will provide guidance for continuing to develop our primary health care services.

NAWEC leadership met with **Makerere University College of Health Sciences** to initiate a partnership on oral health and dental services. An MOU will be developed to formalize a partnership in which Makerere students would participate in dental outreaches and would have the opportunity to conduct research within NAWEC's catchment area.

The **Segal Family Foundation** provided an organizational assessment for KLC and NAWEC leadership to think strategically about future services for the community.

NAWEC will continue the existing outreach partnership with **Kyetume Community Based Clinic**.

Marie Stopes International conducted a site visit at NAWEC to explore NAWEC's readiness to become a Marie Stopes Blue Star Clinic in the near future.

NAWEC continued to discuss additional partnership opportunities with Dr. Arthur Goshin of the **Healthy World Foundation** to explore work around improving the health of newborns, hypertension, and the use of mobile technologies for improving services.

Additionally, NAWEC met with a number of potential partners to explore future partnership throughout the coming years. These included:

- **LifeNet International** who assessed the clinic for possible inclusion in their expansion of services into Uganda.
- Dr. Tracy Rabin from **Yale University School of Medicine** who discussed potential partnership in three specific areas: clinician exchange, research collaboration, and non-communicable disease (NCD) future partnerships.
- **Harvard University** and **Makerere University** as well as the **Yusuf Kironde Lule Memorial Dental Clinic Limited** who discussed dental and oral hygiene services at NAWEC. .
- **Rays of Hope Hospice Jinja** who shared about serving elders in the community.
- **Medic Mobile** who shared their vision for the do-it-yourself toolkit for mobile phone-based reporting.

- **Elma Philanthropies** who explored some interest to support NAWEC sometimes in the future.
- **Tact**, a US-based strategy and technology firm. KLC have secured the services of **Tact** to implement the health and data management systems for operations and activities.

KLC 2015

NAWEC Health Centre

In 2015, our primary focus will be on extending the range of services provided to the clinic and increasing the patient flow at the clinic. To achieve this, we will:

- Extend operation hours from 8 am to 8 pm
- Improve coordination between clinic consultations and outreaches
- Improve the patient experience at the clinic
- Develop an external communication and marketing plan to advertise our clinic services with local schools and community members which will include banners, flyers, posters, and improved community mobilization efforts
- Improve our fee visibility so community members know we provide subsidized health care
- Increase our range of services both at the clinic and during outreaches, including: enhancing non-communicable disease screenings and treatment (e.g., hypertension, diabetes, breast and cervical cancer)
- Increase the focus on maternal and child health (e.g. antenatal and post natal follow up, immunization services, growth follow-up, and nutritional services and education)
- Enhance laboratory-testing capabilities
- Establish dental and oral health services
- Provide paramedical services, including vision, and hearing screening
- Increase outreaches activities in scale and services provided
- Create a strong referral network
- Develop our monitoring and evaluation systems, including implementing a baseline survey as well as and clinic and outreach patient satisfaction surveys, to gain a better understanding of our community health needs
- Partner with Makerere University College of Health Sciences to initiate our dental services initiative

Youth Activities

The new NAWEC Youth Centre will provide our sponsored students, LEAP youth and youth from the community with workshops and activities designed to help them make

better decisions about their sexual and reproductive health, build their entrepreneurship and life skills, and increase their civic engagement in the community.

KLC and NAWEC are dedicated to giving young a voice in the decisions that affect their lives. During the next year we plan to form a youth advisory group made up of young people from the Mukono area. They will help us to better understand the needs of youth in Mukono, gather information on specific topics, and inform our clinic and youth program activities.

LEAP

Cohort #2 will start in March 2015 with 300 youth from the Mukono area that have dropped out of school and are unemployed. We will introduce startup loan scheme, provision of toolkits and cut the program from 18 months to one year. We plan to also link this program to already formed youth groups in the community (Saccos and our partners that are doing work with these groups e.g., SlowFood International).

FINANCIALS

